

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

UNOV 30 June 2001 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Total %	25.0	33.3	33.3	47.6	37.5	28.6	28.6	39.3	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0
Total change %	8.3		14.3		-8.9		10.7		-50.0		-50.0		0.0		0.0	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2001 – June 2011	0.8	1.4	-0.9	1.1	-5.0	-5.0	0.0	0.0

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2001 – June 2011 average annual increment	2031	2013	Never	2021	Never	Never	Stagnant	Stagnant

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
2019	2012	2022	2016	2036	2036	2036	2036

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
4.2	0.6	5.4	2.7	12.5	12.5	12.5	12.5

*Source: Prepared on the basis of data provided by the Office of Human Resources Management

Prepared by the Focal Point for Women, Coordination Division, UN Women Website: <http://www.un.org/womenwatch/osagi/fp.htm>